

# 3816 - Hampton City Schools Resilience Partnership

## Application Details

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**Funding Opportunity:**  
3292-Virginia Community Flood Preparedness Fund - Capacity Building/Planning Grants - CY25 Round 6

**Funding Opportunity Due Date:** Dec 1, 2025 11:59 PM

**Program Area:** Virginia Community Flood Preparedness Fund

**Status:** Under Review

**Stage:** Final Application

  

**Initial Submit Date:** Dec 1, 2025 11:17 PM

**Initially Submitted By:** Scott Smith

**Last Submit Date:**

**Last Submitted By:**

## Contact Information

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### Primary Contact Information

**Active User\*:** Yes

**Type:** External User

**Name\*:** Mr. Scott A Smith  
Salutation First Name Middle Name Last Name

**Title:** Coastal Resilience Engineer

**Email\*:** scott.smith@hampton.gov

**Address\*:** 22 Lincoln Street

  

Hampton Virginia 23669  
City State/Province Postal Code/Zip

**Phone\*:** (757) 727-6781 Ext.  
Phone  
###-###-####

**Fax:** ###-###-####

**Comments:**

## Organization Information

**Status\*:** Approved

**Name\*:** HAMPTON, CITY OF

**Organization Type\*:** Local Government

**Tax ID\*:** 54-6001336

**Unique Entity Identifier (UEI)\*:** H43KALPESBP1

**Organization Website:** <https://hampton.gov/>

**Address\*:** 22 Lincoln Street

**Phone\*:** Hampton Virginia 23669-  
City State/Province Postal Code/Zip  
(757) 727-6392 Ext.  
###-###-####

**Fax:** ###-###-####

**Benefactor:**

**Vendor ID:**

**Comments:**

## VCFPF Applicant Information

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### *Project Description*

**Name of Local Government\*:** City of Hampton

Your locality's CID number can be found at the following link: [Community Status Book Report](#)

**NFIP/DCR Community Identification Number (CID)\*:** 515527

If a state or federally recognized Indian tribe,

**Name of Tribe:**

**Authorized Individual\*:** Brian DeProfio  
First Name Last Name

**Mailing Address\*:** 22 Lincoln Street  
Address Line 1  
City Manager's Office, 8th Floor  
Address Line 2  
Hampton Virginia 23669  
City State Zip Code

**Telephone Number\*:** 757-727-6301

**Cell Phone Number\*:** 757-727-6301

**Email\*:** bdeprofio@hampton.gov

Is the contact person different than the authorized individual?

**Contact Person\*:** Yes

**Contact:** Scott Smith  
First Name Last Name  
22 Lincoln Street  
Address Line 1  
Public Works, 4th Floor  
Address Line 2  
Hampton Virginia 23669  
City State Zip Code

**Telephone Number:** 757-771-1107

**Cell Phone Number:** 757-771-1107

**Email Address:** Scott.Smith@hampton.gov

**Enter a description of the project for which you are applying to this funding opportunity**

**Project Description\*:**

This project evaluates flood, power, and access vulnerabilities across 32 Hampton City Schools campuses and develops a systemwide resilience strategy. The effort identifies 3-5 priority sites for future Community Resilience Hubs and produces conceptual designs to enhance safety, emergency operations, and community resilience in the city's most at-risk neighborhoods.

**Low-income geographic area means any locality, or community within a locality, that has a median household income that is not greater than 80 percent of the local median household income, or any area in the Commonwealth designated as a qualified opportunity zone by the U.S. Secretary of the Treasury via his delegation of authority to the Internal Revenue Service. A project of any size within a low-income geographic area will be considered.**

Is the proposal in this application intended to benefit a low-income geographic area as defined above?

**Benefit a low-income geographic area\*:** Yes

**Information regarding your census block(s) can be found at census.gov**

**Census Block(s) Where Project will Occur\*:** See census block information attached as Additional Documentation

**Is Project Located in an NFIP Participating Community\*:** Yes

**Is Project Located in a Special Flood Hazard Area\*:** Yes

**Flood Zone(s) (if applicable):** AE, X-Shaded

**Flood Insurance Rate Map Number(s) (if applicable):** See list of FIRM Numbers attached as Additional Documentation

**Eligibility - Round 4**

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## ***Eligibility***

Is the applicant a local government (including counties, cities, towns, municipal corporations, authorities, districts, commissions, or political subdivisions created by the General Assembly or pursuant to the Constitution or laws of the Commonwealth, or any combination of these)?

**Local Government\*:** Yes  
Yes - Eligible for consideration  
No - Not eligible for consideration

If the applicant is not a town, city, or county, are letters of support from all affected local governments included in this application?

**Letters of Support\*:** Yes  
Yes - Eligible for consideration  
No - Not eligible for consideration

Has this or any portion of this project been included in any application or program previously funded by the Department?

**Previously Funded\*:** No  
Yes - Not eligible for consideration  
No - Eligible for consideration

Has the applicant provided evidence of an ability to provide the required matching funds?

**Evidence of Match Funds\*:** Yes  
Yes - Eligible for consideration  
No - Not eligible for consideration  
N/A - Match not required

## **Scoring Criteria for Capacity Building & Planning - Round 4**

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### ***Scoring***

**Eligible Capacity Building and Planning Activities (Select all that apply) – Maximum 100 points. To make multiple selections, Hold CTRL and click the desired items.**

#### **Capacity Building and Planning\*:**

Revisions to existing resilience plans and integration of comprehensive and hazard mitigation plans

**Is the project area socially vulnerable?** (based on ADAPT Virginia's Social Vulnerability Index Score)

#### **Social Vulnerability Scoring:**

Very High Social Vulnerability (More than 1.5)

High Social Vulnerability (1.0 to 1.5)

Moderate Social Vulnerability (0.0 to 1.0)

Low Social Vulnerability (-1.0 to 0.0)

Very Low Social Vulnerability (Less than -1.0)

**Socially Vulnerable\*:** Moderate Social Vulnerability

**Is the proposed project part of an effort to join or remedy the community's probation or suspension from the NFIP?**

**NFIP\*:** No

**Is the proposed project in a low-income geographic area as defined below?**

"Low-income geographic area" means any locality, or community within a locality, that has a median household income that is not greater than 80 percent of the local median household income, or any area in the Commonwealth designated as a qualified opportunity zone by the U.S. Secretary of the Treasury via his delegation of authority to the Internal Revenue Service. A project of any size within a low-income geographic area will be considered.

**Low-Income Geographic Area\*:** Yes

**Does this project provide “community scale” benefits?**

**Community Scale Benefits\*:** More than one census block

**Comments:**

This will be a City wide Initiative, involving 32 schools within the City of Hampton

## Scope of Work and Budget Narrative - Capacity Building and Planning - Round 4

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### ***Scope of Work - General Information***

#### **Upload your Scope of Work**

Please refer to Part IV, Section B. of the grant manual for guidance on how to create your scope of work

**Scope of Work Attachment\*:** CID515527\_HamptonCity\_CFPF-3 SOW.pdf

**Comments:**

Scope of Work

### ***Budget Narrative***

**Budget Narrative Attachment\*:** CID515527\_HamptonCity\_CFPF-3\_Budget.pdf

**Comments:**

Budget Template

## Scope of Work Supporting Information - Capacity Building and Planning

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### ***Scope of Work Supporting Information***

**Describe identified resource needs including financial, human, technical assistance, and training needs**

#### **Resource need identification\*:**

Hampton City Schools require a coordinated set of financial, human, technical, and training resources to effectively evaluate and reduce flood, access, and power vulnerabilities across all 32 school campuses. The scale and complexity of this work exceed existing staff capacity and necessitate targeted investment to produce reliable data, defensible modeling, and actionable design concepts.

Financial resources are needed to support advanced flood modeling, GIS integration, facility vulnerability assessments, and the development of 3-5 conceptual Community Resilience Hub designs. These activities require specialized consulting expertise, updated datasets, field verification, and multi-agency coordination. Current City and School budgets do not include dedicated funding for systemwide flood and resilience planning at this scale, making external financial support essential.

Human resources are required across multiple departments-Resilient Hampton, HCS Facilities, Public Works, City GIS, Community Development, and Emergency Management. Staff must participate in data sharing, technical review, and prioritization workshops. However, none of these departments have personnel solely dedicated to resilience planning, and their support must be supplemented by consultant capacity to complete modeling, design, and plan development on schedule.

Technical assistance needs include hydrologic and hydraulic modeling, vulnerability scoring system development, electrical and backup power system evaluation, and conceptual engineering and architectural design. These skills are not available in-house and require specialized technical consultants with experience in flood resilience, facility hardening, and community hub design.

Training needs include capacity building for school and City staff to interpret flood data, apply the scoring matrix,

integrate resilience findings into capital planning, and maintain readiness of future Resilience Hub facilities. Staff also need training on emergency access/egress planning, backup power operations, and long-term monitoring of resilience indicators.

Collectively, these resource needs justify the request for funding to deliver a comprehensive, systemwide resilience assessment that neither HCS nor the City could undertake alone.

**Describe the plan for developing, increasing, or strengthening knowledge, skills and abilities of existing or new staff. This may include training of existing staff, hiring personnel, contracting consultants or advisors**

#### **Development of Existing or New Staff\*:**

The Hampton City Schools Resilience Partnership includes a structured plan to develop, strengthen, and expand the knowledge, skills, and abilities of City and School staff responsible for resilience planning, emergency preparedness, and facility management. Because staff currently operate without a comprehensive understanding of flood exposure, access/egress vulnerabilities, and backup power adequacy, the project invests in capacity-building that will continue well beyond the grant period.

The project will begin by training existing staff-including HCS Facilities, Resilient Hampton, Emergency Management, City GIS, Public Works, and Community Development-on how to interpret watershed-scale flood modeling, assess facility-level vulnerabilities, and understand interdependencies between drainage systems, mechanical/electrical infrastructure, and critical access routes. Workshops led by the consultant team will guide staff through the use of LiDAR-based elevation data, flood exposure maps, and modeled future conditions to ensure consistent interpretation and application.

Staff will also be trained to apply and maintain the Resilience Hub Scoring Matrix, enabling them to evaluate campuses using standardized criteria for flood risk, power reliability, accessibility, and equity. This tool will remain in use for future capital planning, ensuring long-term institutional adoption.

Where current capacity is limited, the project includes strategic use of consultants and advisors to transfer technical expertise. Consultants will provide hands-on instruction in GIS analysis, critical load calculations, generator assessment, and conceptual design of resilience hubs. This blended approach ensures staff gain the skills needed to update assessments and support future grant applications.

The plan may also include designating or hiring resilience-focused personnel within HCS Facilities or Resilient Hampton to sustain improvements. These staff will be trained to maintain data sets, support hub implementation, and integrate resilience metrics into maintenance operations.

Finally, staff will receive training on community engagement, emergency coordination, and communication strategies to ensure resilience hubs function effectively during real events. Collectively, these efforts will build durable capacity that strengthens Hampton's ability to prepare for, withstand, and recover from flood-related hazards.

**Where capacity is limited by funding, what strategies will be developed to increase resources in the local government? (This may include work with non-governmental organization, or applying for grants, loans, or other funding sources)**

#### **Resource Development Strategies\*:**

Hampton City Schools and the City of Hampton recognize that current funding levels limit the ability to fully address facility flood risks, power vulnerabilities, and long-term resilience needs. To expand capacity, the project will establish a coordinated strategy to pursue additional resources, diversify funding streams, and strengthen partnerships with external organizations. This strategy will ensure that the assessments and conceptual designs developed through this project position the City and School system for future implementation funding.

A key component will be leveraging the Resilience Plan to pursue additional federal, state, and philanthropic grants. This includes applications to FEMA BRIC and HMGP for power system upgrades and floodproofing, the U.S. Department of Education school facility resilience programs, NFWF for nature-based projects, DOE for energy resilience, and future rounds of the Virginia Community Flood Preparedness Fund for construction-phase support. By completing systemwide vulnerability assessments, Hampton strengthens its competitiveness for these highly competitive programs.

The City and HCS will also expand collaboration with non-governmental organizations, including Wetlands Watch, community nonprofits, neighborhood groups, and regional resilience coalitions. These partners can assist with community outreach, grant-writing support, volunteer mobilization, and program development for future Resilience Hubs. Such partnerships help offset local capacity constraints while strengthening equitable engagement.

To build internal capacity, Hampton will explore multi-departmental resource sharing, including pooled funding for resilience-focused positions, joint training programs, and cross-agency use of GIS and modeling tools. This ensures that expertise developed through the CFPF project can be sustained and expanded.

The City and HCS will also evaluate low-interest financing options, including state revolving loan funds and energy-service performance contracting for backup power and facility upgrades. These mechanisms provide scalable pathways for long-term investment when grant funding is insufficient.

Together, these strategies ensure that limited funding does not impede future resilience efforts and that Hampton is positioned to expand the impact of this CFPF investment.

#### **Describe policy management and/or development plans**

##### **Policy management and/or development\*:**

The Hampton City Schools Resilience Partnership includes a focused strategy to strengthen policy management and develop new policies that integrate flood resilience, emergency preparedness, and facility adaptation into long-term City and School operations. Because current policies do not fully account for watershed-based flood exposure, backup power reliability, climate-driven risks, or the need for Community Resilience Hubs, this project will establish a coordinated framework to modernize policy guidance and improve decision-making across agencies.

A primary effort will be the development of a Resilience Policy Integration Plan that aligns the findings of the systemwide flood, vulnerability, and power assessments with existing City and HCS policies, including the HCS Facilities Master Plan, School Emergency Operations Plans, the City's Resilience Plan, and the Living With Water program. This integration ensures that resilience considerations become embedded in capital planning, maintenance cycles, design standards, and emergency procedures.

The project will establish standardized policies for facility resilience, including criteria for identifying priority campuses, requirements for maintaining updated flood and elevation data, backup power readiness protocols, and design expectations for future hub-ready facilities. These policies will support consistent evaluation and decision-making across all 32 schools.

In addition, the project will inform the creation of new operational policies related to access and egress during flooding, public use of resilience hubs, emergency shelter coordination, interagency communications, and post-storm facility assessments. Policies will clarify roles for HCS Facilities, Emergency Management, Public Works, and Resilient Hampton to ensure coordinated actions during hazard events.

The project will also strengthen data governance policies, ensuring that GIS layers, generator assessments, vulnerability scores, and hub criteria are maintained, updated, and used to guide future investments. Training and

documentation will support long-term institutional adoption.

Collectively, these efforts create a durable policy framework that enhances resilience, improves safety, and supports long-term climate adaptation across Hampton's school system.

**Describe plans for stakeholder identification, outreach, and education strategies**

**Stakeholder identification, outreach, and education strategies\*:**

The Hampton City Schools Resilience Partnership will implement a structured and inclusive approach to stakeholder identification, outreach, and education to ensure community needs, technical insights, and operational requirements are fully integrated into the project. Because the initiative impacts students, families, school staff, emergency responders, and residents in socially vulnerable neighborhoods, identifying and engaging the right stakeholders is essential for both equity and effectiveness.

Stakeholder identification will begin with mapping groups that influence or are affected by school operations, facility conditions, or emergency response. Core stakeholders include HCS leadership, principals, teachers, and operations staff; City departments such as Resilient Hampton, Public Works, Emergency Management, Community Development, and GIS; regional partners such as HRPDC and Dominion Energy; and community-based organizations, neighborhood associations, and parent groups. Special emphasis will be placed on schools located in high-SVI census tracts to ensure that historically underserved communities are actively represented.

Outreach strategies will include a mix of public meetings, listening sessions, school-based workshops, surveys, and targeted engagement for vulnerable populations. Meetings will be held in accessible locations, with translation and childcare support as needed. Interactive maps, visual tools, and simple explanations of flood and power vulnerabilities will help residents understand risks and provide meaningful input.

Education strategies will focus on improving awareness of flood risks, safe access routes, emergency procedures, and the role of future Community Resilience Hubs. Materials will be tailored for students, families, and staff and shared through school newsletters, social media, open houses, and community events. Outreach will also strengthen connections between families and emergency responders, supporting better preparedness and communication.

This outreach and education framework ensures that community voices shape resilience decisions, builds trust, and prepares residents to benefit from future hub facilities.

## Budget

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***Budget Summary***

**Grant Matching Requirement\*:**

LOW INCOME - Planning and Capacity Building - Fund 90%/Match 10%

\*Match requirements for Planning and Capacity Building in low-income geographic areas will not require match for applications requesting less than \$3,000.

Is a match waiver being requested?

**Match Waiver Request**                      No

Note: only low-income communities are eligible for a match waiver.

\*:



I certify that my project is in a low-income geographic area:

Yes

Total Project Amount (Request + Match)\*:

\$620,000.00

\*\*This amount should equal the sum of your request and match figures

REQUIRED Match Percentage Amount:

\$62,000.00

## BUDGET TOTALS

Before submitting your application be sure that you meet the match requirements for your project type.

Match Percentage:

10.00%

Verify that your match percentage matches your required match percentage amount above.

Total Requested Fund Amount:

\$558,000.00

Total Match Amount:

\$62,000.00

TOTAL:

\$620,000.00

### *Personnel*

Description	Requested Fund Amount	Match Amount Match Source
No Data for Table		

### *Fringe Benefits*

Description	Requested Fund Amount	Match Amount Match Source
No Data for Table		

### *Travel*

Description	Requested Fund Amount	Match Amount Match Source
No Data for Table		

### *Equipment*

Description	Requested Fund Amount	Match Amount Match Source
No Data for Table		

### *Supplies*

Description	Requested Fund Amount	Match Amount Match Source
No Data for Table		

### *Construction*

Description	Requested Fund Amount	Match Amount Match Source
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Description	Requested Fund Amount	Match Amount	Match Source
No Data for Table			

### Contracts

Description	Requested Fund Amount	Match Amount	Match Source
Consultant fees	\$558,000.00	\$62,000.00	Cash
	<b>\$558,000.00</b>	<b>\$62,000.00</b>	

### Pre-Award and Startup Costs

Description	Requested Fund Amount	Match Amount	Match Source
No Data for Table			

### Other Direct Costs

Description	Requested Fun Amount	Match Amount	Match Source
No Data for Table			

## Supporting Documentation - General

### Supporting Documentation

Named Attachment	Required Description	File Name	Type	Size	Upload Date
Detailed map of the project area(s) (Projects/Studies)	Study Area	CID515527_HamptonCity_CFPF-3_StudyArea.pdf	pdf	554 KB	12/01/2025 09:48 PM
FIRMette of the project area(s) (Projects/Studies)	FIRM Map Panels (FEMA FIRMette dashboard is not capable of creating city-wide FIRMettes)	CID515527_HamptonCity_CFPF-3_FIRM Map Panels.pdf	pdf	88 KB	12/01/2025 10:02 PM
Historic flood damage data and/or images (Projects/Studies)					
A link to or a copy of the current floodplain ordinance	Floodplain Ordinance	CID515527_HamptonCity_CFPF-3_FloodplainOrdinance.pdf	pdf	713 KB	12/01/2025 09:39 PM
Maintenance and management plan for project	Maintenace Plan	CID515527_HamptonCity_CFPF-3_Maintenance Plan.docx	docx	58 KB	12/01/2025 11:01 PM

Named Attachment	Required Description	File Name	Type	Upload	
				Size	Date
A link to or a copy of the current hazard mitigation plan	Hazard Mitigation Plan	CID515527_HamptonCity_CFPF-3_Current Hazard Mitigation Plan.pdf	pdf	14 MB	12/01/2025 09:42 PM
A link to or a copy of the current comprehensive plan	Comprehensive Plan	CID515527_HamptonCity_CFPF-3_Comprehensive Plan.pdf	pdf	8 MB	12/01/2025 09:44 PM
Social vulnerability index score(s) for the project area	Social Vulnerability	CID515527_HamptonCity_CFPF-3_CensusSVI.pdf	pdf	109 KB	12/01/2025 09:33 PM
Authorization to request funding from the Fund from governing body or chief executive of the local government	Funding Authorization	CID515527_HamptonCity_CFPF-3_FundingAuthorization.pdf	pdf	258 KB	12/01/2025 09:45 PM
Signed pledge agreement from each contributing organization	Pledge form	CID515527_HamptonCity_CFPF-3_pledge.pdf	pdf	277 KB	12/01/2025 11:05 PM
Maintenance Plan	Maintenace Plan	CID515527_HamptonCity_CFPF-3_Maintenance Plan.docx	docx	58 KB	12/01/2025 11:02 PM
<i>Benefit-cost analysis must be submitted with project applications over \$2,000,000. in lieu of using the FEMA benefit-cost analysis tool, applicants may submit a narrative to describe in detail the cost benefits and value. The narrative must explicitly indicate the risk reduction benefits of a flood mitigation project and compares those benefits to its cost-effectiveness.</i>					
Benefit Cost Analysis	BCA	CID515527_HamptonCity_CFPF-3_BCA.pdf	pdf	89 KB	12/01/2025 11:03 PM
Other Relevant Attachments	Census Block Information	CID515527_HamptonCity_CFPF-3_CensusSVI.pdf	pdf	109 KB	12/01/2025 09:33 PM

### ***Letters of Support***

Description	File Name	Type	Size	Upload Date
HCS Letter of Support	CID515527_HamptonCity_CFPF-3_HCS_LOS.pdf	pdf	136 KB	12/01/2025 11:01 PM